



innovation
for life

Hybrid working toolbox: The development of a toolbox to support organizations in Hybrid working

CARLIJN BROUWER

Robert Haskans

Ada Vermeulen

Nick Oemo

Roelof Jansen

Dennis Hogezaad

Agnes Willems

Wilfred V

Edig

Annemieke Bruin

Leo Hoekstra

Bob Balderini

Daniël Wessels

Muriël van 't Zand

Diederik van Zeist

Paweł Oswieçim

Wilco Hobbema

Zayneb Öztürk

Shirley Wong

Johan Verlaet

Fleur Witgeboren

Renate Schip

Ferry Zuurbler

Willemijn Groen

Herman Dopsa

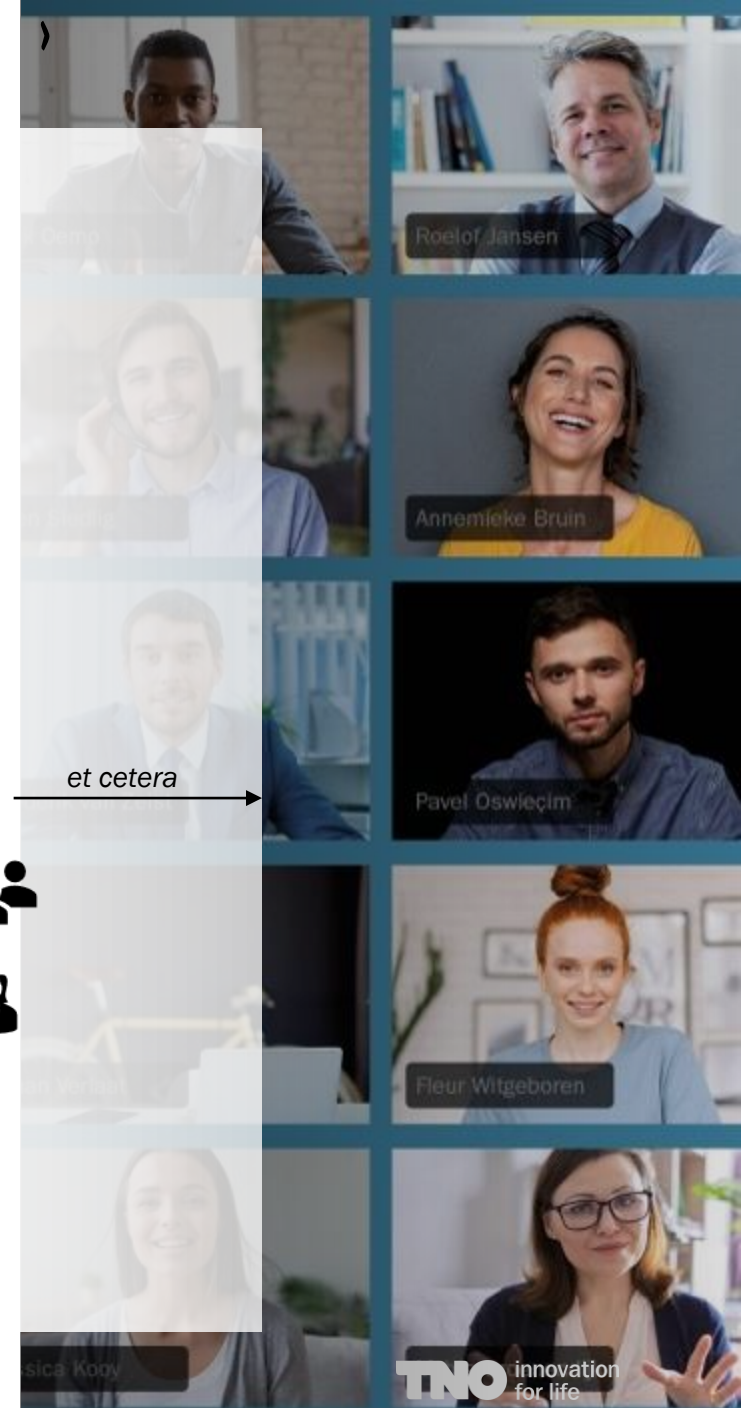
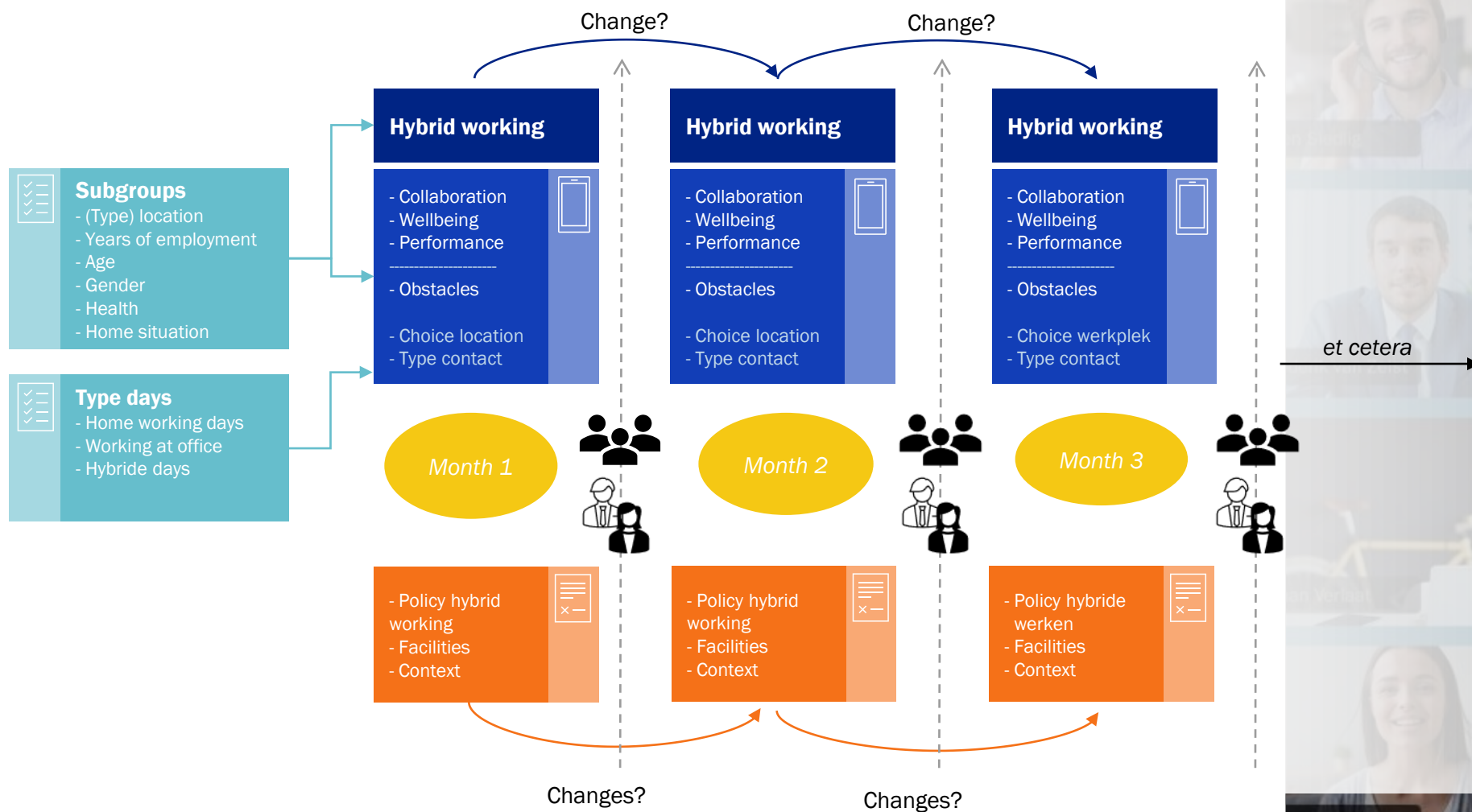
Jessica Kooy

Myrta Groenendijk

Wouter de Wit

Rodney Severijn

THE RESEARCH ON HYBRID WORKING



THE RESEARCH ON HYBRID WORKING



At the office



Engagement



Collaboration



From home



Recovery



Autonomy



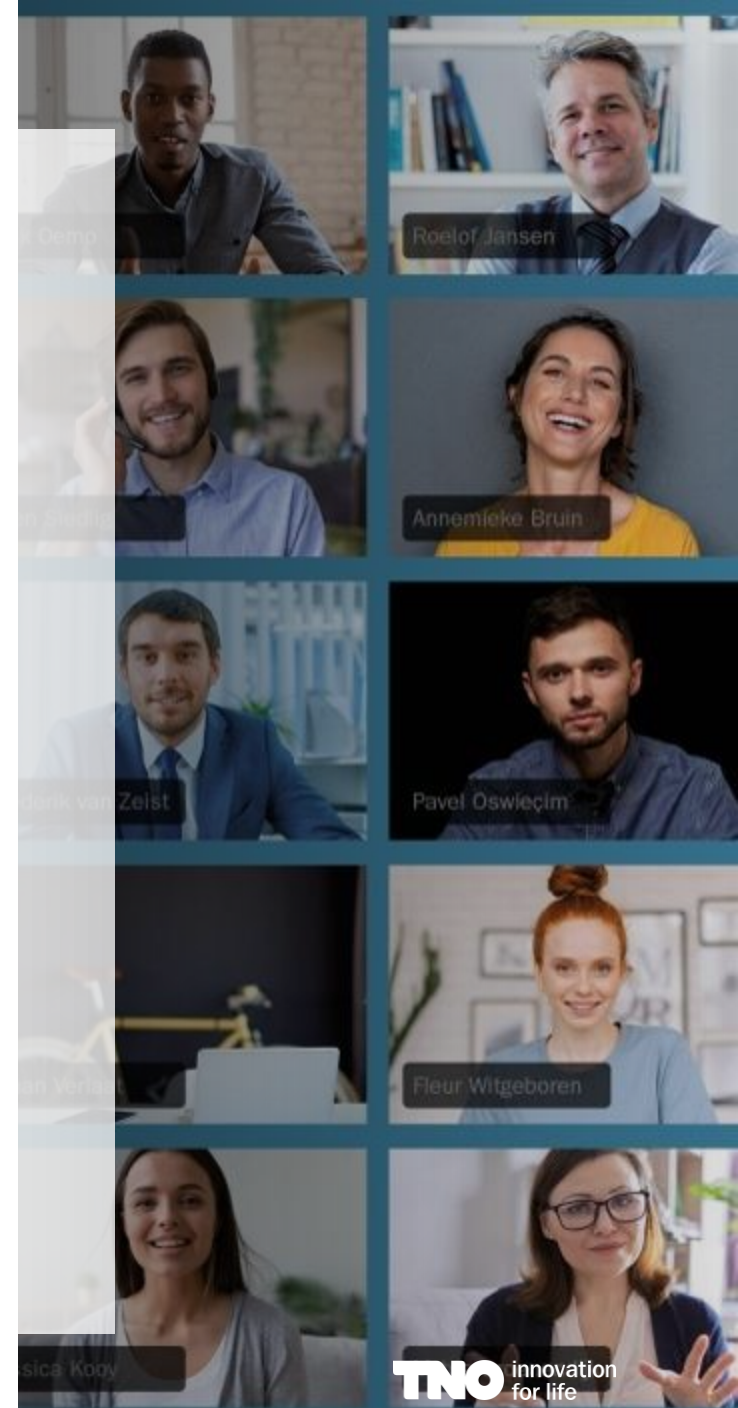
Work-life
balance



Concentration



Productivity



THE RESEARCH ON HYBRID WORKING



Hybrid working



*Hybride
meetings*



*Connection with
(new) colleagues*



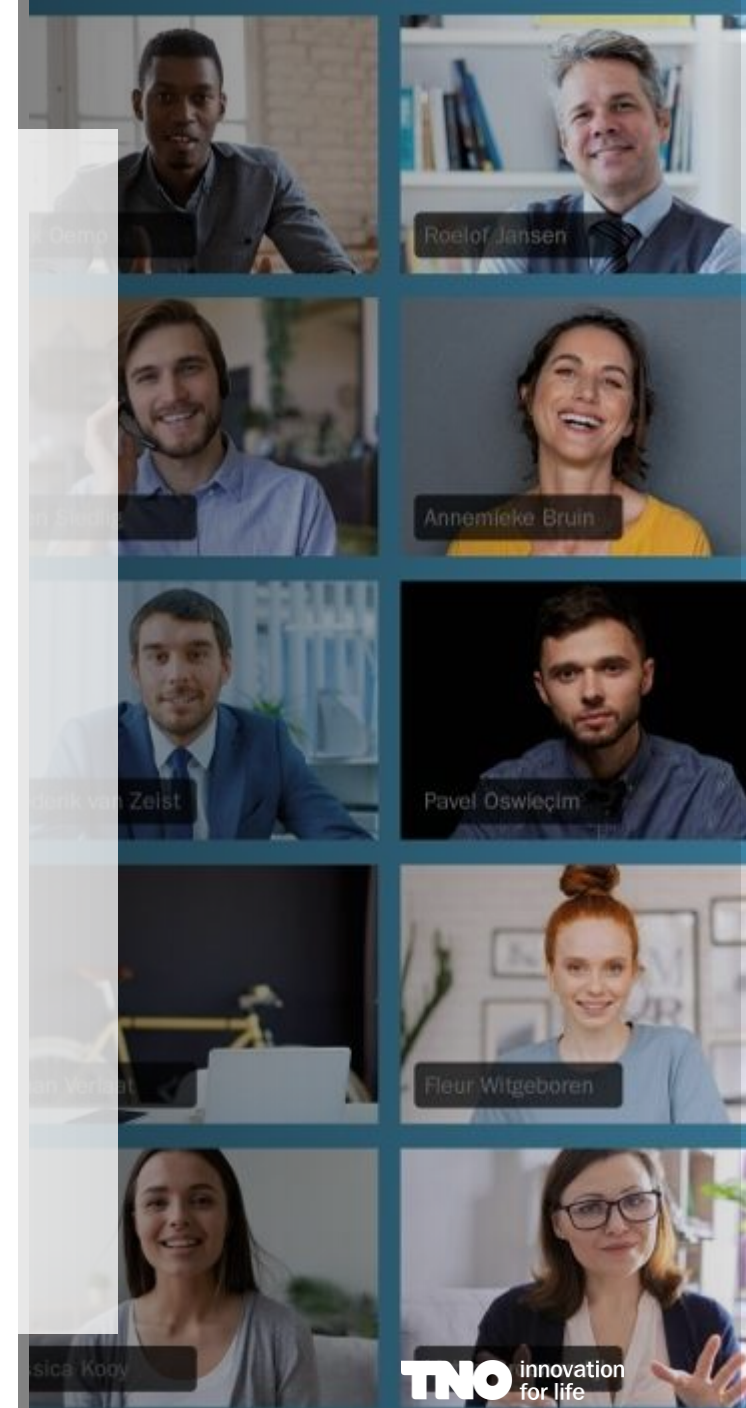
*Concerns
about
wellbeing*



*Too much
sources for
communication*



*Wishes
individual vs.
team*



› TOOLBOX HYBRID WORKING

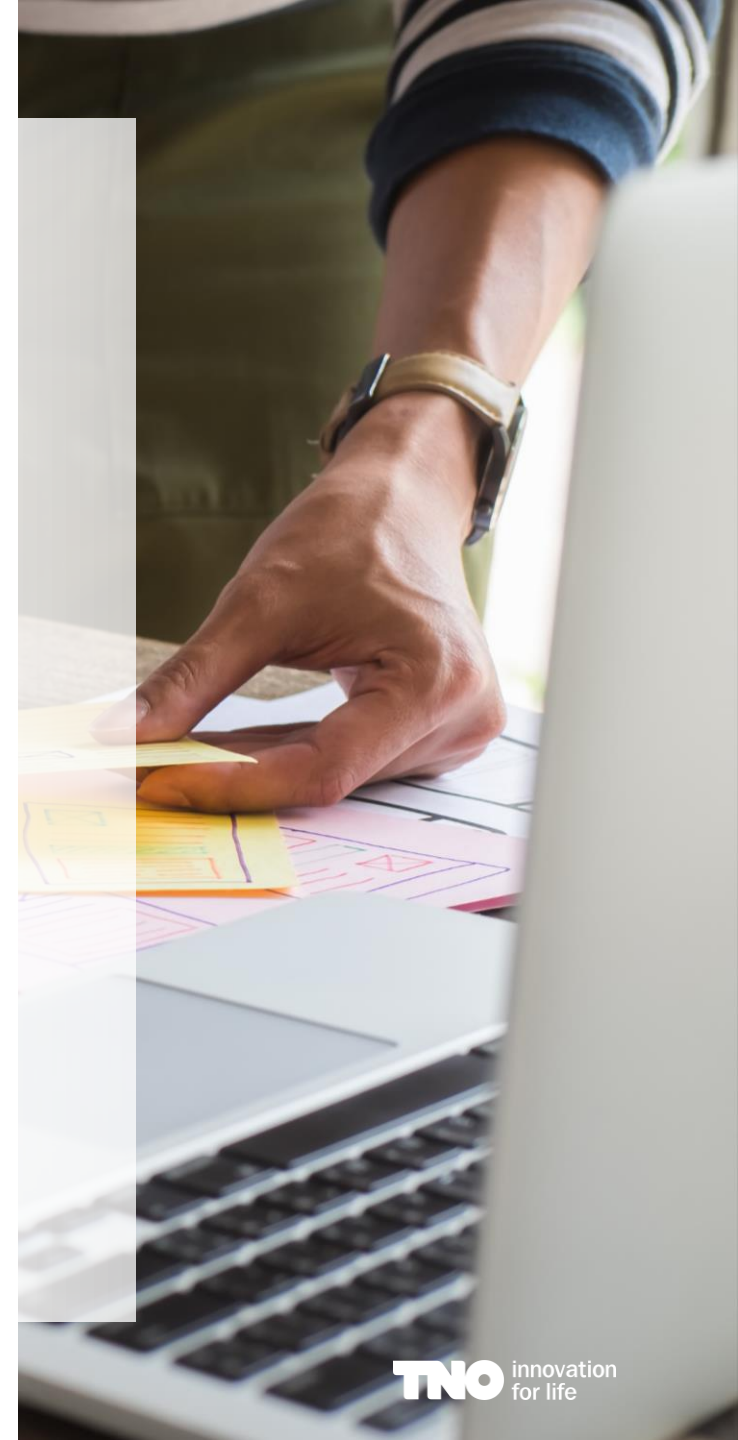
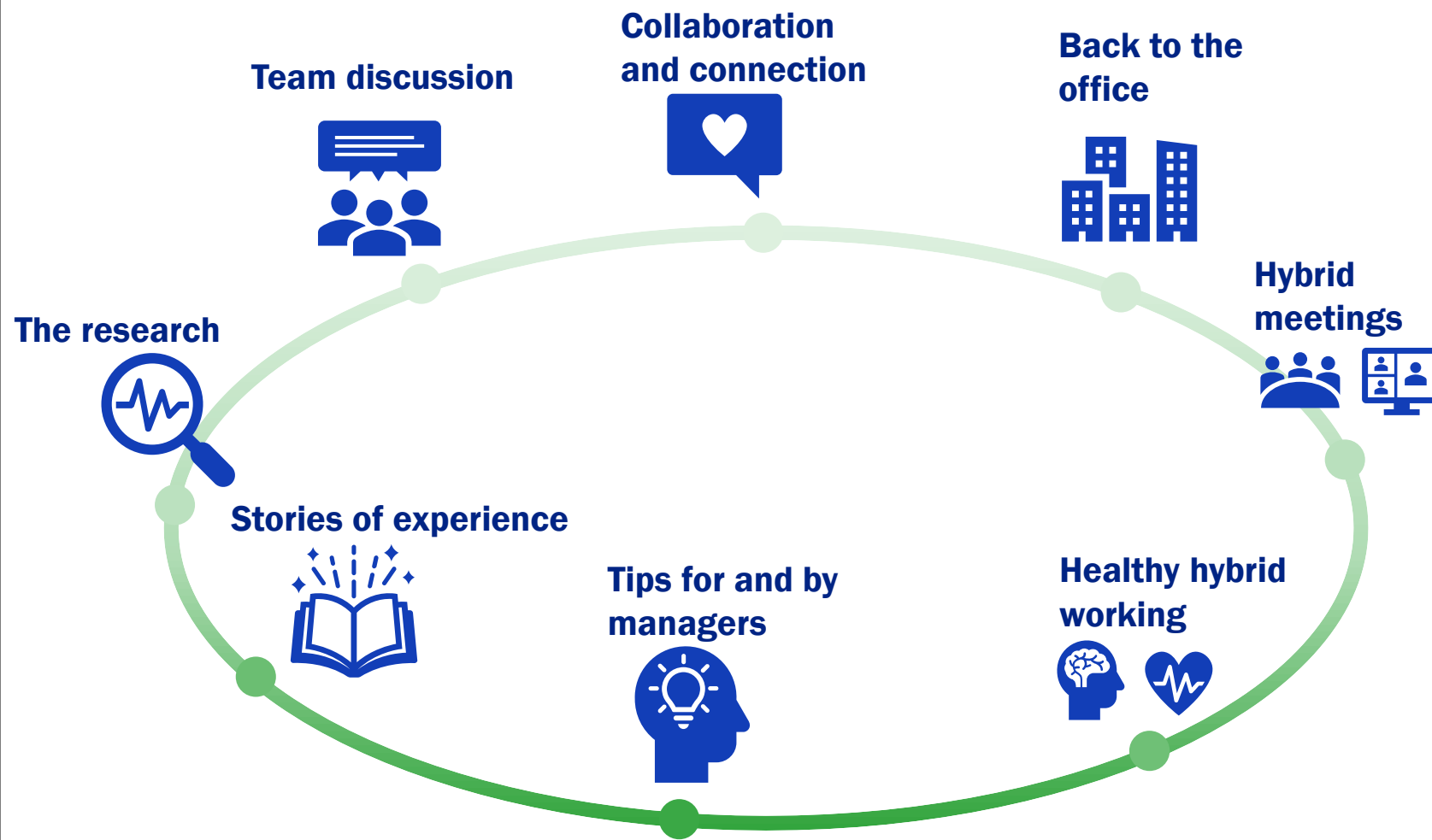


Ministerie van Sociale Zaken en
Werkgelegenheid

rtaal › Toolbox hybride werken



› TOOLBOX HYBRID WORKING



› TEAM DISCUSSION



› TEAM DISCUSSION



**Mission, goals
and roles**



Collaboration



Needs



Connection



Norms and values

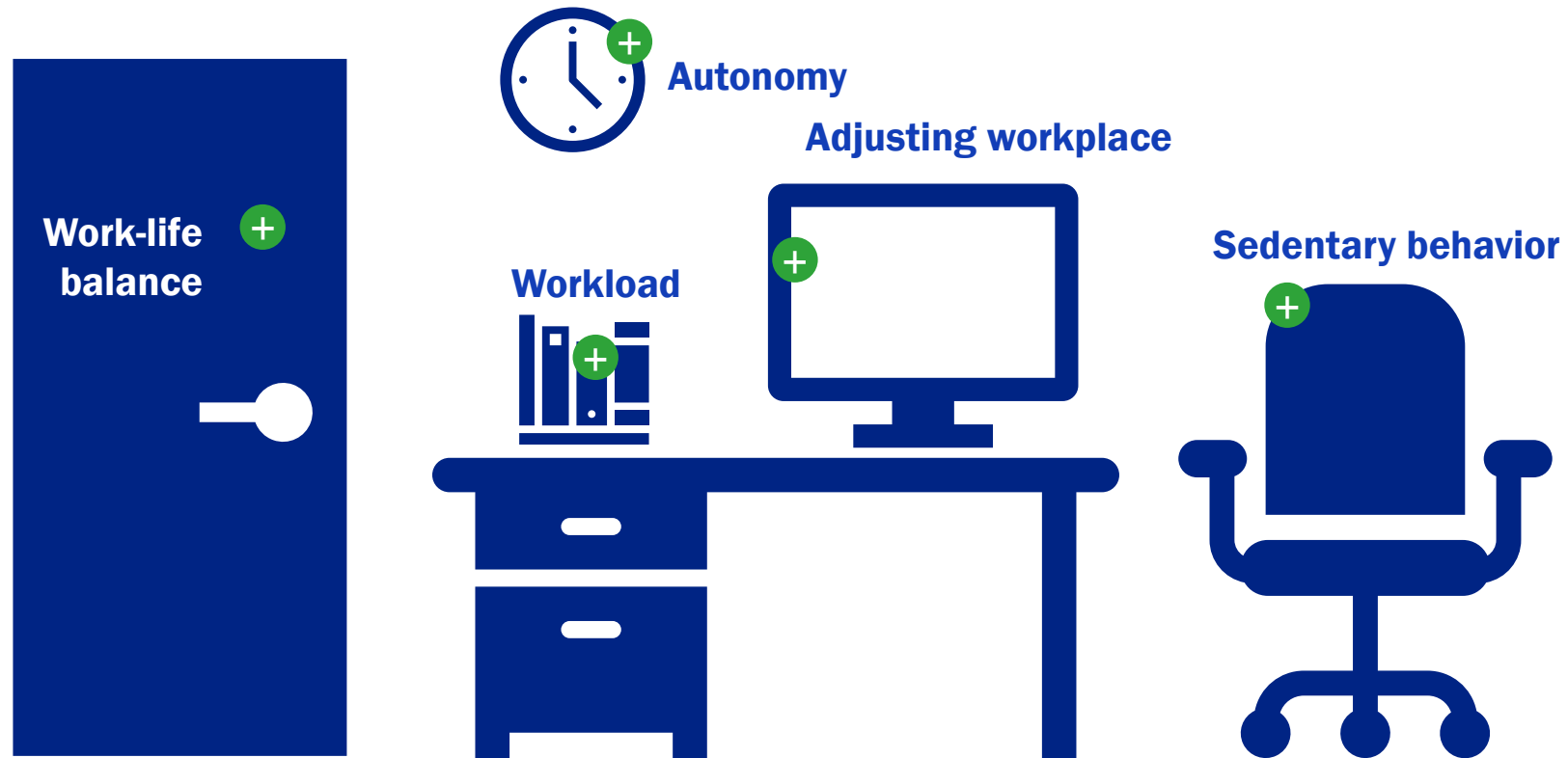


Evaluation

HEALTHY HYBRID WORKING



› HEALTHY HYBRID WORKING



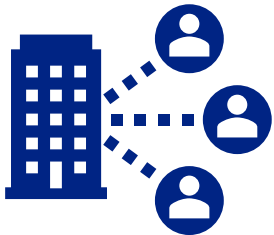
› TIPS FOR AND BY MANAGERS



› TIPS FOR AND BY MANAGERS



New colleagues



Rotating schedule



Health



Set a good example



Visibility



Walk around more often on location





Teamgesprek hybride
werken: doel en afspraken



Samenwerking en
verbinding



Werknemers naar kanto



Effectief hybride vergaderen



Gezond hybride werken



Tips voor en door

› **ARBOPORTAAL**

A close-up photograph of a person's hands typing on a laptop. The person is wearing a mustard yellow, textured knit sweater. On their left wrist, they are wearing several bangles: a wide black one, a gold-colored one, and a silver-colored one. The laptop is silver and sits on a dark wooden desk. The background is blurred, showing a dark surface with some white text.

› **QUESTIONS**

Robert Haaksma

Ida Vermoeff

Nick Oemo

Roelof Jansen

Dennis Hogezaad

Agnes Willems

› **THANK YOU
FOR LISTENING**

Wilfred Verlaan

Iris de Vries

Sven Siedlig

Annemieke Bruin

Leo Hoekstra

Bob Balderini

Daniël Wessels

Muriël van 't Zand

Diederik van Zeist

Paweł Oswiecim

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