

# IMPACT COVID-19 ON EMPLOYEES

## KEY FIGURES END 2021

### WHO WORKS (WHERE)?

#### From location or from home

At the end of 2021, 57% of employees exclusively work from location, 18% work both from home and from location, and 25% work exclusively from home.



#### Who works where?

Employees in the industry, trade, construction, transport, catering and health care often work from location. Employees in financial services, ICT and public administration often work (partly) from home.

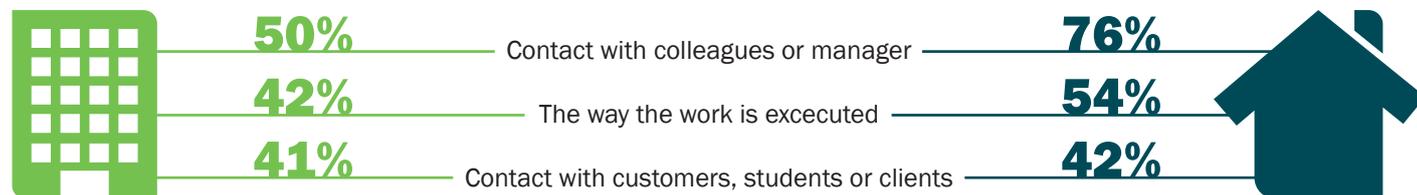


### CHANGES IN WORK

At the end of 2021, 73% of **employees who work from location** mentioned that their work has changed due to the pandemic.

At the end of 2021, 90% of **employees who work from home** mentioned that their work had changed due to the pandemic.

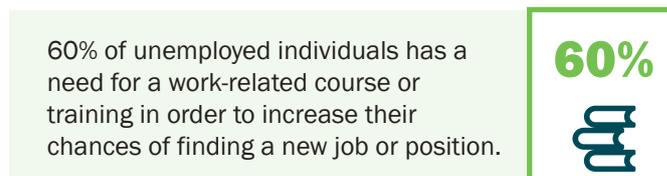
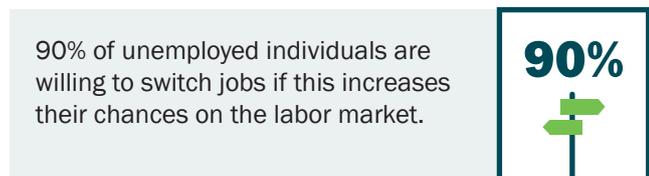
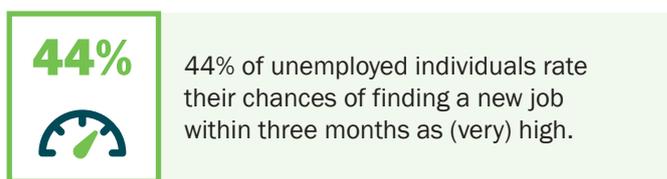
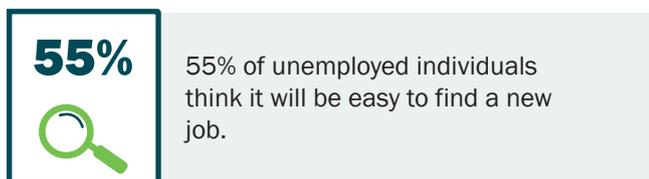
#### The most frequently mentioned changes are:



### NON WORKERS

#### Job prospects and required skills

At the end of 2021, 13% of employees from 2019 are out of work for a variety of reasons.



## WORKING FROM LOCATION

**75%**

**Compliance with measures**

75% of location workers indicate that the COVID-19 measures are often or always complied with at work.



**15%**

**Fear of contamination**

15% of location workers are often or always afraid of contracting COVID-19 at work.



**37%**

**Staying at home with symptoms**

37% of employees who work from location never or sometimes stayed at home with COVID-19 symptoms.



**10%**

**Sickness absence and COVID-19**

10% of location workers who were absent, did so because of a test-confirmed COVID-19 infection.



**19%**

**Burnout complaints**

19% of employees who work from location suffer from burn-out complaints.



**36%**

**Physical health**

36% of employees who work from location have complaints regarding their arms, neck or shoulders.



**81%**

**General health**

81% of employees who work from location consider their own health to be (very) good.



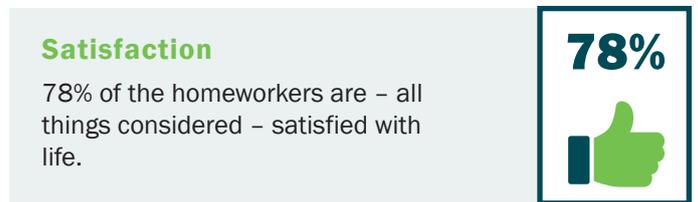
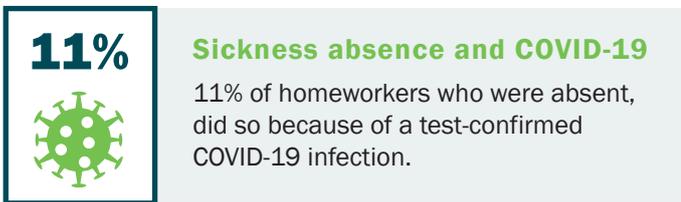
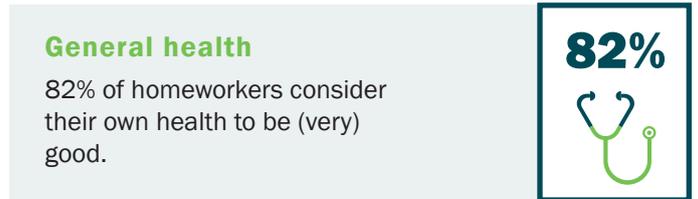
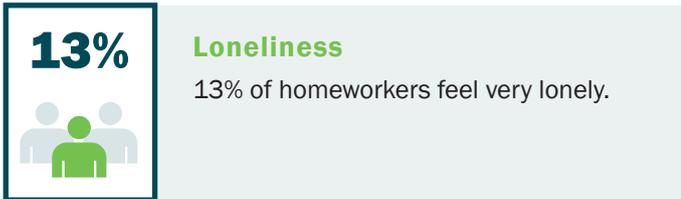
**77%**

**Satisfaction**

77% of employees who work from location are – all things considered – satisfied with life.



## WORKING FROM HOME



## HYBRID WAY OF WORKING

